



3A – 492 Arrow Road
Invermere, BC V0A 1K2



T: 250-341-3678
F: 250-341-3683



www.shuswapband.net

Guardian

Accepting Applications Year-Round

Job Type: Full-time; Permanent

Hourly Wage: Dependant on Experience

Location: In the Field

Schedule: Monday-Friday from 9 am-4 pm

Department: Guardians

Reporting to: Guardian Manager

Start Date: TBD

Job Description:

You are the “boots-on-the-ground” lands guardian and act as the “eyes and ears” of the territory. Your focus is to maintain our traditional values and establish a presence. You will work as a cultural liaison with external partners on archeology, fishery, forestry, construction, and wildlife monitoring projects.

Responsibilities:

- Help educate youth, visitors, and community members on land stewardship programs and initiatives. Promote cultural programs such as youth elder mentorships, on-the-land youth programs, subsistence harvesting, language camps, etc.
- Integrate local and traditional knowledge to manage and steward lands and waters.
- Maintain a presence on lands through observation, recording, and reporting.
- Gathering and application of Indigenous laws, teachings, and knowledge.
- Write reports and deliver to supervisor as requested.
- Monitor, research, and collect data on priority issues (i.e. wildlife, climate, contamination, visitor impacts, illegal activity, compliance, etc.). Includes species and habitat identification, monitoring, and protection.
- Build relationships with enforcement and compliance support team members.
- Help with community clean up projects. Duties include garbage, recycling, composting and general maintenance of our lands and homes.
- Deliver wood to community members as needed. Work in community gardens, planting, weeding, and watering.
- Help with set up and take down before and after Community Events.
- Perform other related duties as requested by the Housing Manager and the Director of Operations.

Qualifications:

- Educational interest in conservation and natural resource management.
- Must be able to maintain a positive attitude during long periods of work in the field.
- Willingness to work away for extended periods of time within the Shuswap Territory.
- Previous experience using satellite phones/personal location devices and two-way radio is ideal.
- Can demonstrate good organizational skills by taking simple, clear notes.
- Can demonstrate good communication skills. You are an active listener and observer and ask good questions.
- Proven ability to work independently and interact positively with project managers, supervisors, clients, field partners, and landowners.
- A valid British Columbia Class 5 driver's license and clean driving record is ideal but not required.
- Willingness to attain an OFA Level 1 First Aid certificate and Transportation Endorsement.
- Ability to work long days in the field and for extended periods of time. Up to 12 hours a day, 5 days a week.
- Ability to safely operate 4x4 vehicles on unmaintained roads.
- Able to hike approximately 20 km per day, carrying equipment over uneven terrain with elevation gain.
- Be able to lift a minimum of 30 pounds.
- Must be willing and able to work in all types of weather (rain, wind, extreme temperatures) and varied terrain (from wetlands to mountain tops).
- Previous experience working with or for First Nations.
- Previous experience in orienteering.
- Wildlife knowledge and safety awareness.
- Familiarity with Rocky Mountain/East Kootenay flora and plant ID an asset.

Shuswap Band offers a wide variety of perks including:

- 2 weeks paid holiday over Christmas in addition to annual vacation
- Employer matched pension plan after 3 months
- Extensive health and benefits package
- Bi-weekly healthy food box
- Dynamic work environment

We value diversity and welcome all qualified candidates to apply. Employment and promotion of an Indigenous person or Shuswap Band members will be administered in a fair and reasonable manner and is consistent with the Canadian Human Rights Commission Policy on "Aboriginal Employment Preference."

Please email your application to hr@shuswapband.ca with the subject line "[Position Name] – Application" by the closing date above to apply.