Intermediate Fisheries Biologist

Apply By: March 15, 2024

Job Type: Full-Time, Permanent
Location: Hybrid with the ability to travel to the Columbia Valley based on frequent project needs

**Schedule*:* Monday-Friday from 9am-4pm (32.5 hrs/week)
Department: Territorial Stewardship
Reporting to: Shuswap Senior Biologist
Start Date: April 1, 2024

Job Description:

Shuswap Band is looking for an Intermediate Fisheries Biologist to join our growing Territorial Stewardship department. The successful applicant will be responsible for supporting the Shuswap Fisheries team with the development and implementation of projects related to the Columbia River Salmon Reintroduction Initiative (CRSRI), Shuswap Fisheries Program, and other related projects. They will collaborate with internal and external partners to coordinate, implement, and lead fisheries projects which may include studies related to adult and juvenile movement, fish habitat assessment, fish passage, and climate change vulnerability. The ideal candidate will be able to work effectively and comfortably in a team setting, with strong communication and time management skills. Reporting to the Territorial Stewardship Director but directly supervised by the Shuswap Senior Biologist, the successful candidate will provide technical support and advocate for Shuswap Band's fisheries and aquatics priorities throughout the Caretaker Area.

Responsibilities:

- Participate in internal and external meetings, committees and working groups.
- Project management including coordination, financial, and administrative duties.
- Design and implement field studies and monitoring programs with Guardians.
- Develop and advance study design, data analysis, and research.
- Technical writing and preparation of work plans, study reports, and regular briefings.
- Facilitate productive knowledge-sharing and relationship building sessions on Shuswap Fisheries projects and initiatives.
- Complete project summaries and reports as directed by the funding requirements and internal Territorial Stewardship directives.
- Other relevant assigned duties, as required.

Qualifications:

- A master's degree in science with a minimum of three (3) years of related experience preferred, or a Bachelor of Science Degree in a natural resources related field with a minimum of (5) years work experience in fisheries.
- Registered Professional biologist (RP Bio) in B.C. with the College of Applied Biology (CAB), or eligible within one (1) year – ability to transfer from an applicable jurisdiction to the CAB would also be considered.
- Experience in project management including design, coordination, and implementation.
- Previous experience working with a First Nation organization is required.
- Advanced computer skills in MS Office, knowledge of statistical software programs considered an asset.
- Excellent oral and written communication skills, with demonstrated technical reports and experience delivering scientific presentations.
- Training certificates in related areas are considered assets (e.g., First Aid Level 1, Swiftwater Rescue, and Backpack Electrofishing).
- Able to provide a cleared RCMP Criminal Record Check.
- Possess a Drivers License with a clean drivers abstract and access to reliable transportation.

Shuswap Band offers a wide variety of perks including:

- 2 weeks paid holiday over Christmas in addition to annual vacation days
- Employer matched pension plan after 3 months
- Extensive health and benefits package
- Bi-weekly healthy food box
- Dynamic work environment

We value diversity and welcome all qualified candidates to apply. Employment and promotion of an Indigenous person or Shuswap Band members will be administered in a fair and reasonable manner and is consistent with the Canadian Human Rights Commission Policy on "Aboriginal Employment Preference."

Please email your application to HR@shuswapband.ca with the subject line "[Position Name] – Application" by the closing date above to apply.