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www.shuswapband.net

Community Health Nurse

(Maternity Leave Coverage)

Open Until Filled

Job Type: Full-Time Contract

Hourly Wage: Commensurate with
experience

Location: Shuswap Band Health Centre

Schedule: Monday-Friday from 9am-4pm

Department: Health Department

Reporting to: Health Director

Start Date: Immediately

Job Description:

The Shuswap Band is seeking a Community Health Nurse to provide a maternity leave cover until December 2024. This role entails close collaboration with both the community and the health team, with the aim of enhancing the community's overall well-being through a framework of population health and community development. The Community Health Nurse will promote traditional and cultural approaches to health practices. The chosen candidate will excel in evaluating, planning, implementing, and assessing community health and home care nursing programs. Their expertise should be grounded in local insights, considering elements like morbidity, mortality, population health, and the latest preferred practices relevant to community health and home care nursing.

Responsibilities:

- Utilizing nursing expertise and critical thinking to select strategies and to design, execute, and assess programs and interventions for addressing health concerns while considering relevant evidence, laws, regulations, and policies.
Collecting, assessing, analyzing, and applying information from various data sources to make evidence-informed decisions for nursing services, including program planning, development and priority setting with individuals, families, groups, and communities, as well as interpreting information for professional and community audiences.
- Executing nursing programs set out in agreements: for IMMS, TB Control, Sexual Health, Maternal Child Health, Prenatal/Postnatal, Communicable Disease, Men's Health, Youth, Mental Health/Wellness and Substance Misuse, Injury Prevention, Chronic Disease.
- Overseeing the home and community care program process and documents, assessment, care plan, coordinating care and services, home visits, lead home care team, provide education for clients, family and team members, discharge plan, and follow-up.
- Maintaining records, consent, charting, and protects the privacy and confidentiality of client information.

- Involving individuals, families, groups, and communities as active partners to take action to address health inequities and foster a self-management care approach for chronic conditions.
- Advocating for and using culturally relevant and appropriate approaches when building relationships and providing nursing services.
- Collaborating and sharing knowledge with colleagues, students, First Nations, and other members of the health team.
- Collaborating with health care team as required by assigning responsibilities, monitoring activities, and providing support, guidance, education, and overall coordination of nursing programs.
- Performing other related duties as assigned.

Qualifications:

- Bachelor's degree in nursing (BScN) from a recognized university or an equivalent combination of education, training and experience. One (1) year of nursing experience.
- Licensed Practical Nurse (LPN) or Registered Nurse (RN)
- Certification in Immunization Competency, or willingness to be certified within 3 months of hire.
- Possess a valid Class 5 British Columbia Driver's License, able to submit current drivers abstract and have reliable transportation.
- Complete and clear the Police Information Check with Vulnerable Sector Screening.
- Experience applying First Nations cultural principles and protocols in work settings, as well as cultural safety, trauma, and healing practices in the community.
- Knowledge and understanding of how culture impacts communication, attitudes, and health approaches.
- Knowledge of population health, health inequalities, determinants of health, primary care, health promotion, disease prevention, and clinical care.
- Application of the nursing process, conceptual frameworks of nursing, theories, and principles of nursing practice.
- Implementing evidence-based primary care in community and home settings.
- Some knowledge of wound care, foot care, diabetes, COPD, Asthma, and chronic conditions would be an asset.
- Physical capability for the role.

We value diversity and welcome all qualified candidates to apply. Employment and promotion of an Indigenous person or Shuswap Band members will be administered in a fair and reasonable manner and is consistent with the Canadian Human Rights Commission Policy on "Aboriginal Employment Preference."

Please email your application to hr@shuswapband.ca with the subject line "[Position Name] – Application" to apply.