

LANGUAGE & CULTURE



Shuswap Drumming & Singing at Panorama Mountain Resort - March 2018

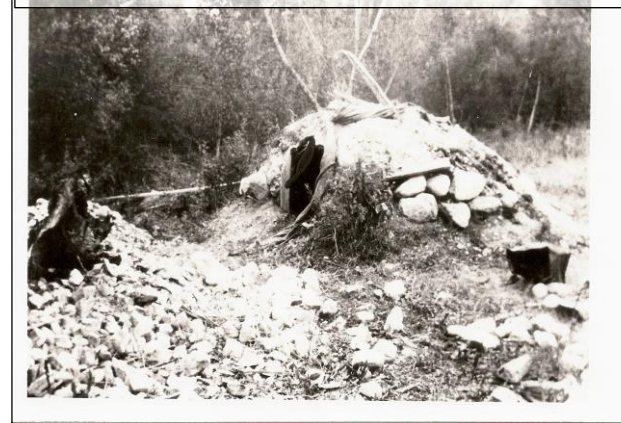
The community's main language and culture goal is to establish a strong sense of identity for our people. By supporting programs and creating gatherings, we will support the rebirth of cultural ways. We will work to protect our cultural heritage sites on and off reserve.



Photo: Children learning how to make traditional drums

Pit House – Ke Kuli

Photo courtesy: Windermere Valley Historical Society



Wenex (Huckleberries)

Sewilkwe (Water)

Kénpésq't (Invermere)

Pumin (Drum)

Sqilye (Sweat House)

Re tsitcw-emp (Your family home)

GOVERNANCE



Chief Pierre Kinbasket. ~ 1905



Suzie Thomas
3rd Phase CCP Coordinator

GOVERNANCE – REPORT ON 2017 GOALS	
CCP GOALS	REPORT ON 2017-2018 GOALS
Works towards increasing governance capacity, implementing systems, pursuing training and adopting laws, policies that enhance governance. This process will keep pace with improved governance in place commencing in November 2014.	Financial Administration Law (2015) Land Code (2015) Governance Policy (2017) Financial Policy (2017) Info Tech & Records Mgmt Policy (2017) Human Resources (Health & Safety) Policy (2018) Social Housing Policy (2018) Council and Meetings Policy (2018)
Review program delivery and operations annually	COMPLETE / ONGOING
Improve financial transparency by ensuring timely delivery of financial statements and budgets	2016-2017 AUDIT COMPLETED ON TIME / ONGOING
Improve Band Meetings by creating a safe, positive and productive meeting environment, and make meetings available through broadcast.	COMPLETE / ONGOING TECHNOLOGY SYSTEMS IMPROVEMENTS CONTINUAL
Communications and education on governance through newsletters, band website, media releases and social media	COMPLETE – ALWAYS BEING IMPROVED
Create a Shuswap Band Youth Council	INCOMPLETE / ONGOING
Develop Election and Membership Codes	INCOMPLETE / ONGOING
Develop annual strategic plans and priorities with membership	INCOMPLETE / ONGOING

LANGUAGE AND CULTURE – REPORT ON 2017 GOALS	
CCP GOALS	PROGRESS REPORT
Support artists and encourage elders to share their stories	Ongoing
Share traditional and modern hunting & fishing knowledge	Complete/ongoing
Holding traditional knowledge sharing events resulted in the formation of the "Knowledge Keepers Council (KCC)"	Complete
Create a mentor-apprentice training workshop for Secwepemctsin and Kinbasket dialect language speakers	Began in 2017 and is ongoing
Encourage the sharing of knowledge on plant and medicine gathering amongst the community	Complete/Ongoing
Build capacity for creation of land inventory database to include archaeological sites using GIS-based software	Started in 2017; ongoing in 2018
Publicize First Voices Language tools to members	Ongoing
Cultural centre, sweat lodge, traditional wellness centre development and design	See additional notes in Infrastructure Section

Mr. & Mrs. Louis Arbell (circa 1910)

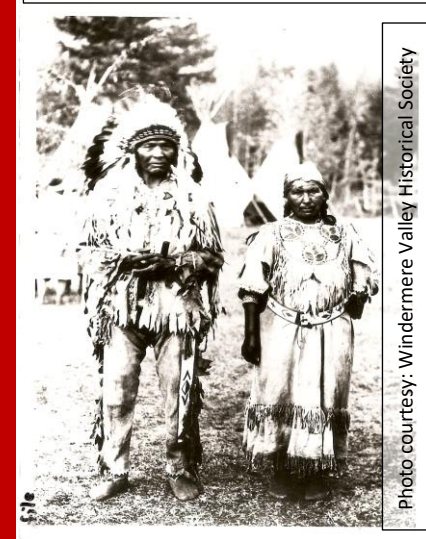


Photo courtesy: Windermere Valley Historical Society

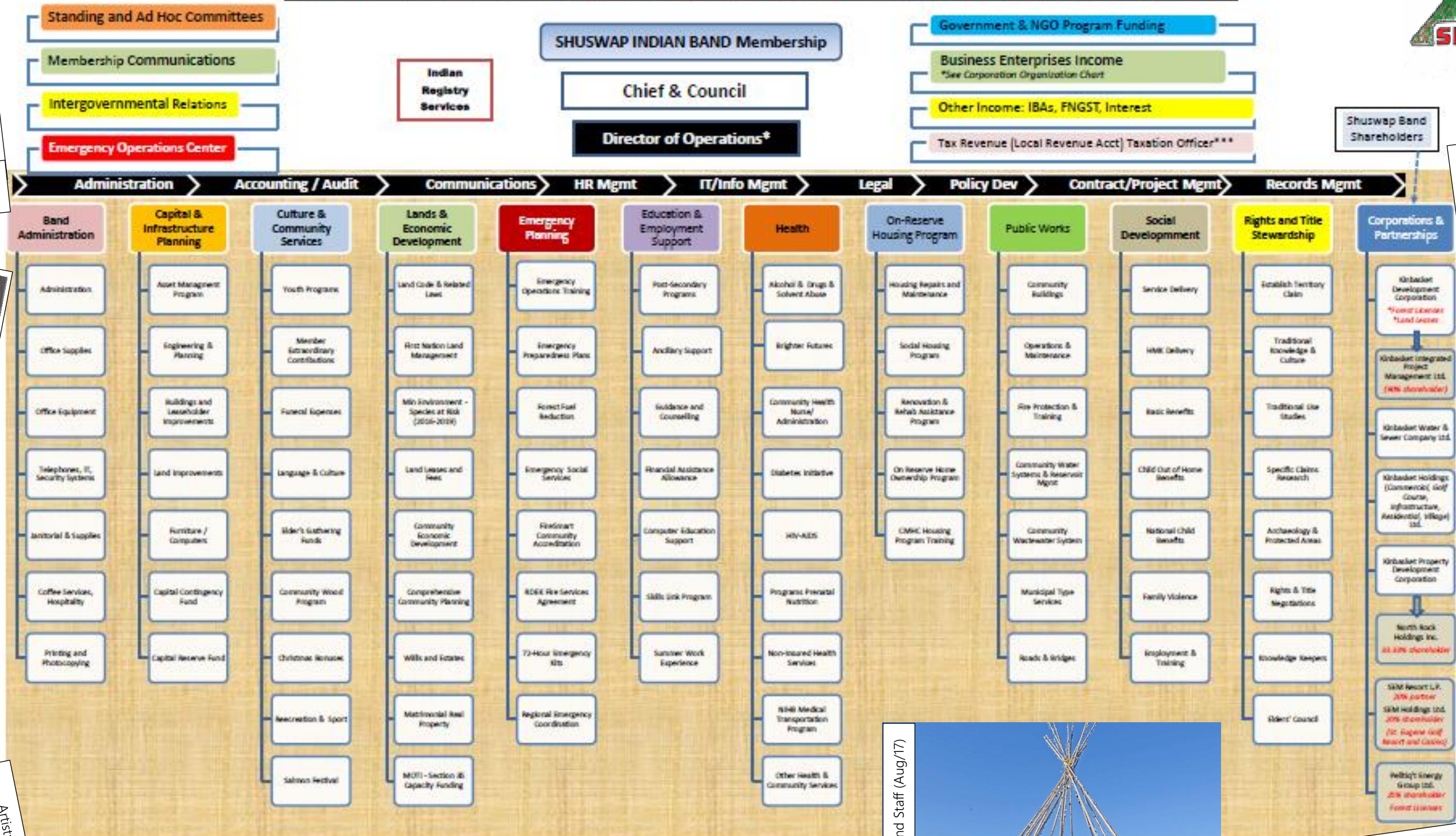
INFRASTRUCTURE



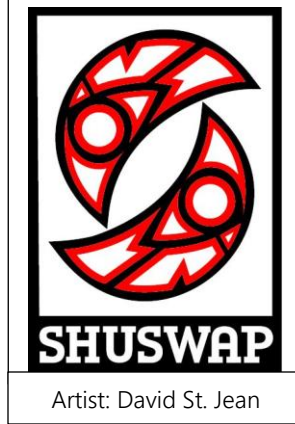
PHOTOS: Courtesy of the Windermere District Historical Society

REPORT ON 2017 GOALS & PRIORITIES	
CCP GOALS	PROGRESS REPORT
Community gardens	Planning for spring 2018
Link all band residences with community water system	Pre-engineering in progress (2018-2019)
Design and plan for NEW community centre, administration building and cultural center	CONCEPT STAGE
Design, site and build an harbour / gathering place	CONCEPT STAGE
Rehabilitation and expansion of community sewage system	UNDERWAY 2018
Roads and bridges maintenance and upgrades	ONGOING
Incorporating traditional designs, artwork, knowledge, education into future houses, community and administration buildings and landscape designs	ONGOING
Renovate and rehabilitate church and graveyard	CONCEPT STAGE

SHUSWAP INDIAN BAND ORGANIZATIONAL CHART AT MARCH 31, 2018



Marble Canyon, Kootenay National Park



Artist: David St. Jean



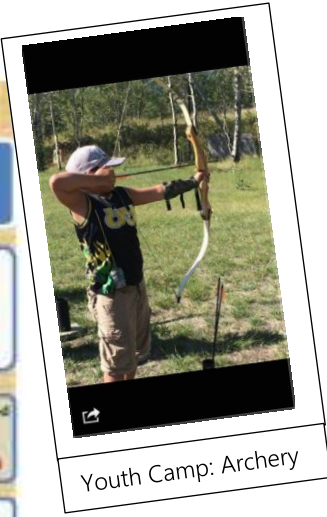
Artist: Harvey Thomas



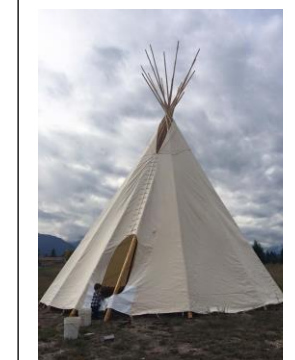
ARTIST: LAVERNA STEVENS



Artist: Louie Stevens



Youth Camp: Archery



Tipi Raising Event with young community members (2017)



Shuswap Band Council and Staff (Aug/17)



ARTIST: DENELLE FOURNIER

*Senior Manager – FNFMB/FAL Job Profile [INAC Requirement] **Senior Financial Officer – FNFMB/FAL Job Profile with Accounting Designation