

COMMUNITY HEALTH NURSE MATERNITY LEAVE

Mission

You will promote traditional and cultural approaches to health practices and provide home and health care support.

Who are you?

Your knowledge and skills shine when it comes to assessing, planning, implementing, and evaluating community health and home care nurse programming. You base this on local knowledge and statistics by taking a holistic look at information related to morbidity, mortality, population health, and current preferred practices related to community health and home care nursing practice.

What will you do?

In collaboration with the community and the health team, you will contribute to the overall health of the community using a population health and community development framework.

Responsibilities

- Applies key nursing knowledge and critical thinking to choose options and to plan, implement, and evaluate programs and interventions to address health issues, considering relevant evidence, legislation, regulations, and policies.
- Collects, assesses, analyzes, and applies information from various data sources to make evidence informed decisions for nursing services, including program planning, development and priority setting with individuals, families, groups, and communities, and interprets information for professional and community audiences.
- Responsible for nursing programs set out in agreements: for IMMS, TB Control, Sexual Health, Maternal Child Health, Prenatal/Postnatal, Communicable Disease, Men's Health, Youth, Mental Health/Wellness and Substance Misuse, Injury Prevention, Chronic Disease.
- Responsible for overseeing the Home & Community care program process and documents, assessment, care plan, coordinating care and services, home visits, lead home care team, provide education for clients, family and team members, discharge plan, and follow-up.
- Maintains records, consent, charting, and protects the privacy and confidentiality of client information.
- Involves individuals, families, groups, and communities as active partners to take action to address health inequities and foster a self-management care approach for chronic conditions.
- Advocates for, and uses culturally relevant and appropriate approaches, when building relationships and providing nursing services.



- Collaborates and shares knowledge with colleagues, students, First Nations, and other members of the health team.
- Works in collaboration with health care team as required by assigning responsibilities, monitoring activities, and providing support, guidance, education, and overall coordination of nursing programs.
- Performs other related duties as assigned.
- Complete and clear the Police Information Check with Vulnerable Sector Screening.

Skills and Abilities

- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge and the application of concepts, principles, and theories of cultural safety and trauma, including knowledge of other healing practices used in the community.
- Knowledge of First Nations cultures and backgrounds, and the understanding of how culture impacts communication patterns, attitudes and approaches to health issues.
- Knowledge of health status of populations, inequities in health, the determinants of health and illness, principals of primary care, strategies for health promotion, disease and injury prevention, health protection, curative, urgent and emergent care, rehabilitation and supportive or palliative care.
- Application of the nursing process, conceptual frameworks of nursing, theories, and principles of nursing practice.
- Excellent problem-solving techniques/skills.
- Knowledge of evidence based clinical nursing practice, including current concepts of primary care nursing for the delivery of community /family health and home care services.
- Some knowledge in wound care, foot care, diabetes, COPD, Asthma, and other chronic conditions would be an asset.

Personal Attributes

- Ability to establish and maintain good interpersonal relationships by displaying tact, courtesy and patience with clients, family members and others involved in the client's care.
- Ability to deal with clients to help maintain and restore physical, social, and emotional health of individuals and families and to improve the quality of life in the home.
- Excellent verbal and written communication skills.
- Physical ability to perform the duties of the position. Ability to lift a minimum of 50 lbs pounds.



Qualifications

- Bachelor's Degree in nursing (BScN) from a recognized university or an equivalent combination of education, training, and experience (LPN) .
- One-two years of nursing experience is ideal.
- Current practicing registration with the British Columbia College of Nursing Professionals (BCCNP).
- Certification in Immunization Competency, or willingness to be certified within 3 months of hire.
- Possess a valid Class 5 British Columbia Driver's License, able to submit current drivers abstract and have reliable transportation.

Schedule. Compensation. Conditions of work

This is a maternity leave position with a start date of September 6, 2022, contract ends September 6, 2023. We work 32.5 hours per week. Hours of work are 9:00 a.m. to 4:00 p.m. Monday to Friday (half-hour unpaid lunch).

We offer a wide variety of perks including:

- Generous vacation including 2 weeks paid holiday over Christmas
- Employer matched pension plan
- Extensive health and benefits package
- Bi-weekly healthy food box
- Dynamic work environment

How to Apply

We value diversity and welcome all qualified candidates to apply. Employment and promotion of an Indigenous person or Shuswap Band members will be administered in a fair and reasonable manner and is consistent with the Canadian Human Rights Commission Policy on "Aboriginal Employment Preference."

If interested, please apply to nmorgan@shuswapband.ca by July 19, 2022. Only qualified candidates will be contacted.