

SOCIAL WORKER

Mission

Responsible for the provision of social work, mental health, and addictions counselling to Shuswap community members.

Who Are You?

Your in-depth knowledge and connections in the social work community have helped create innovative programs and strategies that leverage care for clients and communities.

What Will You Do?

Reporting to the Health Director, you will build relationships with the team and work alongside the Health and Social Development Departments.

As a team, you will work together to achieve optimum psychosocial functioning for community members, proactively prevent client regression, and promote independence.

Responsibilities

- Provide on and offsite assessment, treatment, and management of behavioural and mental health concerns for all ages.
- Educate and counsel clients and their families, caregivers, or substitute decision-makers regarding issues and strategies to improve functioning, prevent unnecessary deterioration, and promote independence.
- Provide therapeutic interventions, such as individual and family therapy and psych education to youth and their families if deemed appropriate.
- Monitor and re-assess client progress continually and adjust goals and treatment plans to align with assessment needs and updates.
- Assist and advocate for clients and families in navigating health and social assistance systems.
- Maintain clear, concise, and accurate client documentation in our Mustimuhw electronic reporting system.
- Actively facilitate and participate in program groups, evaluation, and quality improvement.
- Discharge clients when appropriate and refer clients to other support services or community agencies if necessary.
- Use sound professional judgement and act in accordance with all policies, procedures and standards of practise.
- Maintain professional competence and knowledge by participating in professional development and ongoing research.
- Work as a member of an inter-professional, multi-disciplinary team and in collaboration with agencies and services within the community and with families for the purpose of consolidating and coordinating treatment.

Qualifications



- Knowledge of Secwepemc and First Nations culture, Shuswap community.
- Bachelor of Social Work is required.
- Provide proof of current and valid social work certification.
- Minimum 3-5 years experience working with First Nations in a community or clinical setting.
- Comprehensive knowledge of social work interventions, practise methods and professional skills.
- Knowledge of other community resources, treatment centres, social services networks, and organizations.
- Working knowledge of provincial and federal funding opportunities and guidelines available to membership with the ability to assist in completing and following up on applications.
- Proficient in all Microsoft Office applications.
- Holds and has maintained a valid driver's license and has access to a personal and reliable vehicle
- Can provide a current criminal record including vulnerable criminal record check.

Personal Attributes

- Proven collaborative leadership and experience working in a team setting.
- Strong mediation, negotiation, and conflict resolution skills to respond and assist in emergency situations.
- Strong oral, written and excellent listening skills.
- Demonstrated ability to analyse and make independent decision and think critically.
- Proven experience in creating innovating strategies and modify intervention techniques to suit individual client needs.
- An understanding of the history of First Nations in British Columbia, and an interest to learn more about the history, culture, practices, socioeconomic conditions, rights, and future vision of Indigenous peoples.

Schedule. Compensation. Conditions of work

This is a full-time, year-round opportunity starting as soon as possible. We work 32.5 hours a week. This role requires availability to work on evenings and weekends. Hourly rate is \$ 41.42- \$44.38. Position renewal is based on meeting annual funding and program deliverables.

Additional Information

SIB, Kenpesq't Holdings Limited and related companies are committed to the fundamental principles of equal employment opportunity. We are committed to treating people fairly, with respect and dignity, and to offer equal employment opportunities based upon an individual's qualifications and performance — free from discrimination or harassment because of race, colour, ancestry, place of origin, political belief, religion, sex, sexual orientation, age, marital status, family status, physical or mental disability, or a criminal or summary conviction offence unrelated to a person's employment or intended employment.

SIB and Kenpesq't Holdings Limited strive to incorporate Secwepemc customs, traditions, and values with the organization and in its relationship with its employees.



Where the organization deems it appropriate or an occupational requirement to employ or promote an Indigenous person or Shuswap Indian Band member, the employment preference shall be administered in a fair and reasonable manner and is consistent with the Canadian Human Rights Commission Policy on "Aboriginal Employment Preference."

How to Apply

We value diversity and welcome all qualified candidates to apply. If interested, please apply to nmorgan@shuswapband.ca by **Feb 28, 2022**. Only qualified candidates will be contacted.