

JOB DESCRIPTION

POSITION: Community Health Nurse/
Home Care Nurse

REPORTS TO: Health Director



Overall Purpose:

The Community Health Nurse/Home Care Nurse team lead (CHN/HCN), in collaboration with the community and the health team, will contribute to the overall health of the community using a population health and community development framework. The CHN/HCN promotes traditional and cultural approaches to health practices. The CHN/HCN demonstrates knowledge and skills in assessing, planning, implementing and evaluating community health and home care nursing programming based on local knowledge and information; morbidity, mortality and other statistics; population health, and current preferred practice as these relate to community health and home care nursing practice.

RESPONSIBILITIES INCLUDE:

- Applies and utilizes key nursing knowledge and critical thinking to choose options and to plan, implement, and evaluate programs and interventions to address health issues, taking into account relevant evidence, legislation, regulations, and policies.
- Collects, assesses, analyzes, and applies information from various data sources to make evidence informed decisions for nursing services, including program planning, development and priority setting with individuals, families, groups, and communities, and interprets information for professional and community audiences.
- Responsible for nursing programs set out in agreements: for IMMS, TB Control, Sexual Health, Maternal Child Health, Prenatal/Postnatal, Communicable Disease, Men's Health, Youth, Mental Health/Wellness and Substance Misuse, Injury Prevention, Chronic Disease.
- Responsible for overseeing the Home & Community care program process and documents, assessment, care plan, coordinating care and services, home visits,

lead home care team, provide education for clients, family and team members, discharge plan, and follow-up.

- Maintains records, consent, charting, and protects the privacy and confidentiality of client information.
- Involves individuals, families, groups, and communities as active partners to take action to address health inequities and foster a self-management care approach for chronic conditions.
- Advocates for, and uses culturally relevant and appropriate approaches, when building relationships and providing nursing services.
- Collaborates and shares knowledge with colleagues, students, First Nations, and other members of the health team.
- Works in collaboration with health care team as required by assigning responsibilities, monitoring activities, and providing support, guidance, education and overall coordination of nursing programs.
- Performs other related duties as assigned.

QUALIFICATIONS

- Bachelor Degree in Nursing (BScN) from a recognized university or an equivalent combination of education, training and experience. One (1) year of nursing experience.
- Current practicing registration with the British Columbia College of Nursing Professionals (BCCNP).
- Certification in Immunization Competency, or willingness to be certified within 3 months of hire.
- Possess a valid Class 5 British Columbia Driver's License, able to submit current drivers abstract and have reliable transportation.
- Complete and clear the Police Information Check with Vulnerable Sector Screening.

SKILLS & ABILITIES:

- Knowledge of, and ability to apply, an understanding of First Nations cultural principles and protocols in work situations.
- Knowledge and the application of concepts, principles, and theories of cultural safety and trauma, including knowledge of other healing practices used in the community.
- Knowledge of First Nations cultures and backgrounds, and the understanding of how culture impacts on communication patterns, and attitudes and approaches to health issues.
- Knowledge of health status of populations, inequities in health, the determinants of health and illness, principals of primary care, strategies for health promotion, disease and injury prevention, health protection, curative, urgent and emergent care, rehabilitation and supportive or palliative care.
- Application of the nursing process, conceptual frameworks of nursing, theories and principles of nursing practice.
- Problem solving techniques/skills.
- Knowledge of evidence based clinical nursing practice, including current concepts of primary care nursing for the delivery of community /family health and home care services.
- Some knowledge in wound care, foot care, diabetes, COPD, Asthma, and other chronic conditions would be an asset.
- Physical ability to perform the duties of the position.

TERMS AND CONDITIONS

- Full-time position, 32.5 hours per week.
- Hours of work 9:00 a.m. to 4:00 p.m. Monday to Friday (half-hour unpaid lunch).
- Must adhere to the Shuswap Indian Band Human Resources Policy and Procedure Manual (Approved April 4, 2018) and the Finance Policy Manual (Approved, October 24, 2017).

Applicants may send cover letter and resume to darmstrong@shuswapband.ca or by fax:778-526-5120. We thank all applicants in advance however, only applicants selected for an interview will be contacted.

Posting date January 10 to January 23, 2022, at 4pm (PST).

